#### Health Quality Transformation 2013 Qualité de la santé

#### Patient and Family Engagement in Action: Overview, Objectives and Ontario Examples

Moderator: Sine MacKinnon, Director of Communications and External Relations, The Change Foundation <u>www.changefoundation.com</u>



#### **Presenter Disclosure**

- **Session Name:** Patient and Family Engagement in Action: Overview, Objectives and Ontario Examples
- **Presenters:** Sine MacKinnon (moderator), Jonathan Kerr, Jill Adolphe, Sydney Graham, Joanna MacPhail, Esther Green
- Relationships with commercial interests:
  - Not Applicable



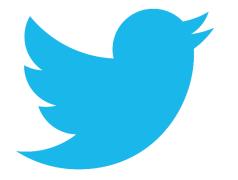
### **Disclosure of Commercial Support**

• This session has received no commercial support

### **Mitigating Potential Bias**

• Not applicable

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# Use hashtag #HQT2013



# **Engagement Overview**

- Definitions/Distinctions
- Different publics and roles
- Different levels and latitude
- Different purposes clarify and frame upfront
- Objectives/Methods
- Different tools and approaches
- Align methodology with objectives
- Why it matters a word on outcomes/evaluation



### **Start with Simple, but Essential Questions**

#### • Which "public"?

- Citizens, Patients, Family or Friend caregivers, different combinations?
- What essential characteristics, conditions, relationships do you want to examine to better understand?

#### • Which role/s?

- To advise, offer opinion/information, provide feedback, validation?
- To ID and rank priorities, seek consensus?
- To draw on experiences and informed discussion to offer solutions, ideas?
- To reflect values, preferences, consider trade-offs?

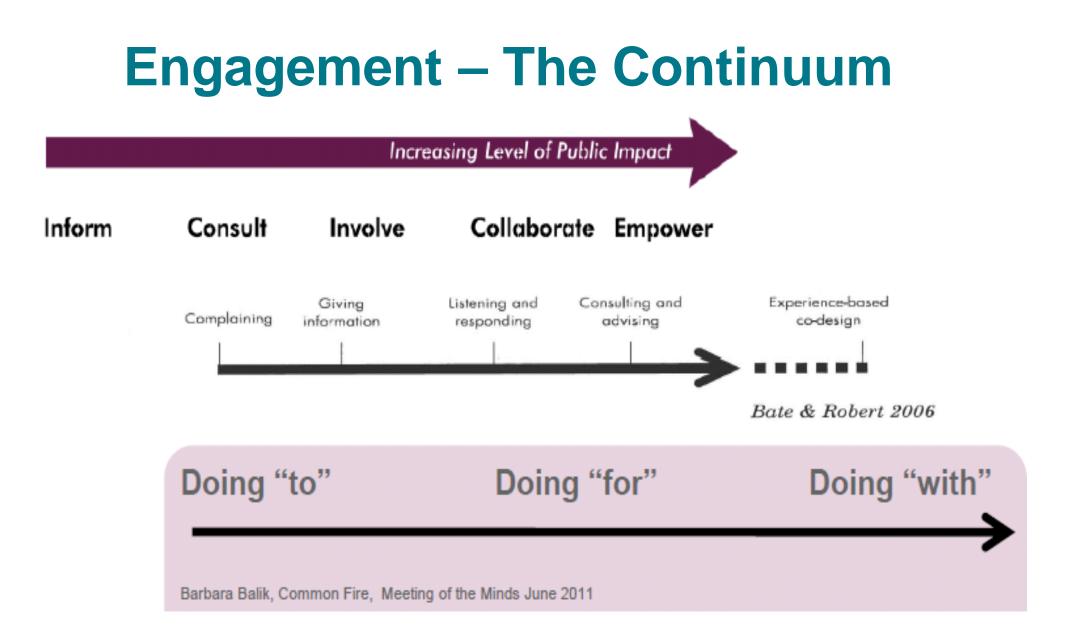
# Key Questions to Assess, Answer Upfront

- Is there common understanding internally about intent of patient/family engagement; agreement at senior levels how it will be used, weighted?
- Is engagement clearly framed so patients understand purpose of process/weight of input? Inform → Empower(IAP2) Consult → Partner(Carman)
- Is there a decision/s to be made?
  - What role does patient/family input play in determining it?
  - What are other sources of input?
- What happens with patient input?
  - Reported back, reflected in public product, responded to, acted on?

### **More Early Decisions, Distinctions**

Where/what to target? Problem (opportunity) prompting change?

- Interactions between patients/families and clinicians delivering care –and how they impact experiences, health, costs?
- Rules instituted in some, all parts of healthcare organization; how decisions are made, and by whom? Products, services that fail because of language, look, access?
- Lack of communication and co-ordination among providers and across services and with patients/families. How to redesign systems?
- Bumping up against legislation, regulations, policies that make things worse for patients, harder to provide patient-centred care?
- Funding allocation choices for services and regions that reflect values, preferences of citizens?



# A Multidimensional Framework for Patient & Family Engagement in Health & Health Care

|  | Continuum of engagement  |          |   |          |  |
|--|--|----------|---|----------|--|
| Levels of<br>Engagement                    | Consultation   |          | Involvement   |          | Partnership and<br>Shared leadership   |
| Direct Care                                | Patients receive<br>Information<br>about a<br>diagnosis  | <b>→</b> | Patients are<br>asked about their<br>preferences in<br>treatment plan   | <b>→</b> | Treatment decisions<br>are made based on<br>patients' preferences,<br>medical evidence,<br>and clinical<br>judgment                              |
| Organizational<br>design and<br>governance | Organization<br>surveys patients<br>about their<br>care experiences  | <b>→</b> | Hospital involves<br>patients as<br>advisers or<br>advisory council<br>members  | <b>→</b> | Patients co-lead<br>hospital safety<br>and quality<br>improvement<br>committees  |
| Policy making                              | Public agency<br>conducts<br>focus groups<br>with patients<br>to ask<br>opinions<br>about a health<br>care issue | <b>→</b> | Patients'<br>recommendations<br>about research<br>priorities are used<br>by public agency<br>to make funding<br>decisions | +        | Patients have equal<br>representation on<br>agency committee<br>that makes decisions<br>about how to<br>allocate resources to<br>health programs |

Source: Carman 2013

### **Examples of Patient/Family Involvement**

- United Kingdom
  - Experience Based Design (EBD): Patients, providers co-design health care
    - The Change Foundation's Northumberland PATH project (uses EBD)
  - Citizens' Council of the National Institute for Clinical and Health Excellence
- Canada
  - British Columbia's Patient Voices Network



- Ontario
  - Citizens assemblies, e-Health Consumer Panel, Citizens' Council (Public Drug Programs), Citizens' Reference Panel on Health Technologies, Patient & Family Advisory Councils ...



#### Panorama: A Panel of Ontario Residents Exchanging Views, Experiences & Advice to Improve Health Care





### Patients Probe System Navigators, Co-design Health Services

"The use of health system navigators is just one idea. A group of committed citizens – Our [The Change Foundation's] PANORAMA panelists – gave it a serious look. We hope their reflections, and ours, will prove useful for decision-makers who are interested in giving health system navigation a try."

Health System Navigators: Band-Aid or Cure? A PEIMER WITH REFLECTIONS FROM THE CHANGE FOUNDATION'S PANORAMA PANEL



- From Health System Navigators: Band-Aid or Cure? A primer with reflections from The Change Foundation's Panorama Panel





Patients and caregivers partner with providers across the community and system to co-design changes to improve health care transitions and experiences. A first for Ontario, the project shifts who and what drives health care change, and tests the difference it delivers.

## The Change Foundation's Northumberland PATH Project

**Click for Video** 



#### A Word on Outcomes Patient Experience Example

Data display that patient experience is positively associated with clinical effectiveness and patient safety, and support the case for the inclusion of patient experience as one of the central pillars of quality in health care. It supports the argument that dimensions of quality should be looked at as a group and not in isolation. Clinicians should resist sidelining patient experience as too subjective or moodoriented divorced from the "real" clinical work of measuring safety and effectiveness.

Source: Doyle C et. al. (2013) A Systematic Review of Evidence on the Links Between Patient Experience and Clinical Safety and Effectiveness. *BMJ Open: 3:e001570* 

# **Engagement in Action - Speakers**

• Jill Adolphe and Sydney Graham

Co-Founders and Partners, Care 2 Collaborate

#### Joanne MacPhail

Patient Co-Chair, Patient and Family Advisory Council, Cancer Care Ontario (CCO)

#### **Esther Green**

Provincial Head of Nursing and Psychosocial Oncology, CCO

• Jonathan Kerr

Primary Care Lead, South East Local Health Integration Network

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### Patient Engagement: Approaches to Ensuring the Patient is Part of the Care Experience

#### **Jill Adolphe and Sydney Graham**





Advancing Partnerships in Care



#### **Patient and Family Engagement**



Source: Smart Health Messaging



# Patient and Family Centred Care (PFCC)

- Mutually beneficial partnerships
- Equal members of the partnership
- A direct and intentional effort
- Distinct and valuable individuals
- Doing with vs. to or for

#### **PFCC Core Concepts**



Source: Making Every Contact Count, National Health Service Yorkshire & Humber



### **Information Sharing**

"Two words, information and communication are often used interchangeably, but they signify quite different things. Information is giving out; communication is getting through."

Sidney Harris



#### **Collaboration**





#### **Changing a Culture**







### Implementation

"Without sustained patient/family participation in all aspects of policy, program development and evaluation, the care system will fail to respond to the real needs and concerns of those it is intended to serve."

Institute for Patient- and Family-Centred Care



#### **The Importance of Measurement**

#### "That which gets measured, gets done."

Covey





#### Evidence-Based Outcomes of Patient & Family Engagement

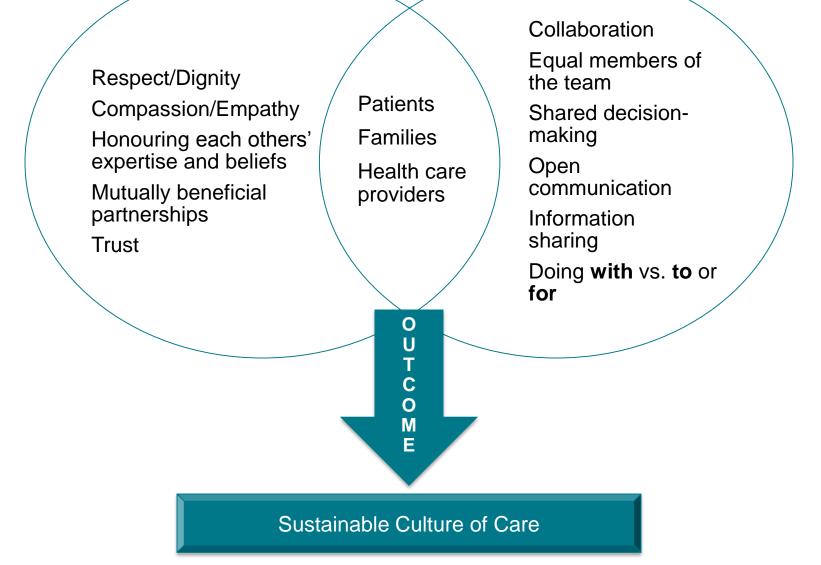
#### Improved

- Earlier discharges
- Patient safety/quality
- Patient satisfaction
- Patient/staff relationships
- Positive perceptions of the workplace by staff
- Psychological adjustment of patients
- Psychosocial well-being of families
- Staff ownership and protection of culture

#### Reduced

- Average cost per patient
- Length of Stay
- Medical errors
- Readmissions
- Staff vacancy and turnover

# Values gractices





### In Conclusion

- Patient and Family Engagement, encompassing the core concepts of Patient and Family Centred Care, is a transformational care model, based upon collaborative partnerships among health care providers, patients and families.
- To ensure a sustainable culture of excellence and improve the patient experience, it is imperative that this evidence-based model be reflected at all levels of an organization.

#### **Contact Information**

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C2C



**Transforming Health: How Cancer Care Ontario Leveraged its Patient and Family Advisory Council for** Improvement November 21, 2013



Action Cancer Ontario

### **Three Models**

#### "Doing To"

- Clinicians and administrators decide what's best for patients
- Patient experience is not taken into account

#### "Doing For"

- Patients are kept in mind in design of facilities or programs
- We design, then ask, rather than partner with patients from the outset

#### "Doing With"

- Health care providers and patients partner
- Patients and family members are involved in the design
  - and improvement of care
- Patients and families are kept well informed

#### Source: Balik, B. Healthcare Quarterly, 2012.

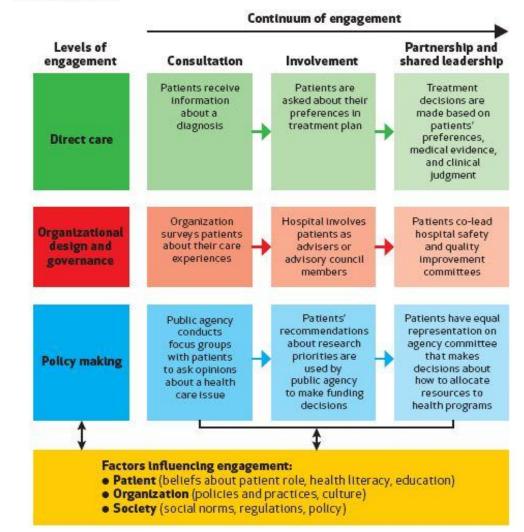


#### EXHIBIT 1

A Multidimensional Framework for Patient and Family Engagement in Health and Health Care

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# Moving to "doing with"

#### **Joanne's Story**

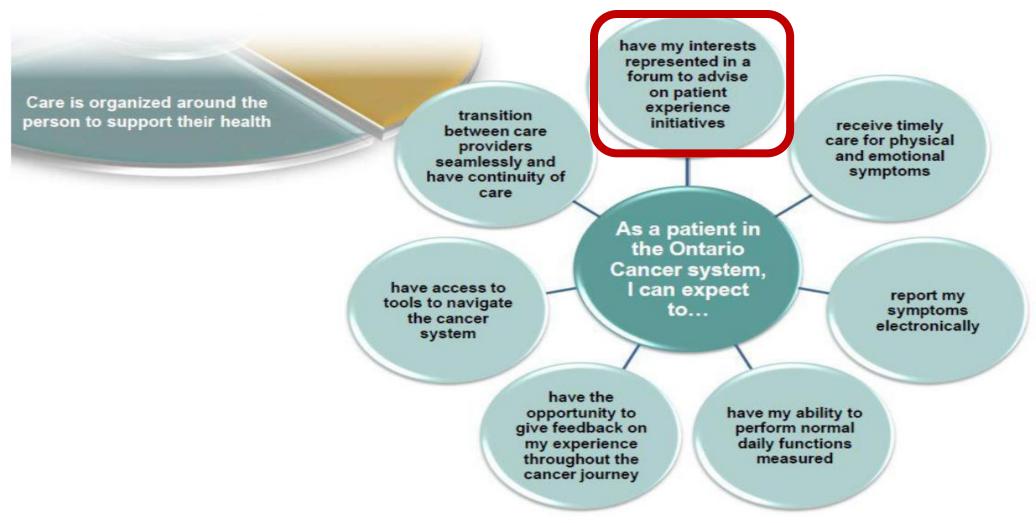




### Patient & Family Definition of Patient Experience



#### **Our Commitment**



#### Patient & Family Advisory Council (PFAC)



Intent: Recruit patient and family advisors from across the province to form a PFAC.



#### What is PFAC Trying to Achieve?



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#### What Key Priorities Were Identified?

| Cancer<br>Journey | Prevention/<br>Screening   | Diagnosis         | Treatment         | Recovery/<br>Survivorship | End of Life    |
|-------------------|--|-------------------|-------------------|---------------------------|----------------|
|                   | Stressing prevention   | Navigators and    | Knowledge         | Helping patients          | End-of-life    |
|                   | and encouraging the  | mentors           | regarding:        | deal with fear of         | support/       |
|                   | population to take   | throughout        | treatments, how   | dying & re-               | transition for |
|                   | responsibility for their   | cancer journey.   | to avoid re-      | occurrence.               | patients and   |
|                   | own health with  |                   | occurrence, and   |                           | caregivers.    |
|                   | support of healthcare  | Consistency and   | for rare forms of | Post-treatment            |                |
|                   | providers so others  | standardization   | cancer.           | pathway –                 | Awareness that |
|                   | don't get cancer.  | of what is good   |                   | emotional                 | healing goes   |
| Priority          |  | (e.g. supports,   | Right support for | support and               | beyond just    |
|                   |  | protocols) across | the right person, | plans shared              | curing the     |
|                   |  | all cancer        | particularly      | with clients.             | disease.       |
|                   |  | centres.          | emotional         |                           |                |
|                   |  |                   | support after     |                           |                |
|                   |  |                   | treatment.        |                           |                |
|                   |  |                   |                   |                           |                |
|                   | Expand on our ideas so that advisors can be integrated all cancer centres. |                   |                   |                           |                |
|                   |  |                   |                   |                           |                |



#### **Patient and Family Advisor**

#### **Orientation Package**



"We, the patients along with our families, are the 'Face of Cancer'. We experience the drugs running through our bodies; have had the surgeries and the radiation; experienced the side effects... dealt with it all. We have a story to tell and share. If you think of this partnership for just one moment – with the people who have the knowledge, research and training plus the patients and their families who have experienced or are experiencing the cancer journey – the care can only get better and better. This is our hope and this is our passion."

- CCO Patient and Family Advisor



#### Broad & Targeted Recruitment

### Action Cancer Ontario Join CCO as Patient and Family Advisors

#### Help build the best cancer system in the world.

#### Who are we looking for?

- People who are going through the cancer journey currently who want to share the story about their personal experiences.
- People who are family members/ caregivers who have supported loved ones, family, friends through the cancer system and would like to share their stories and experiences.

For more information and to download an application, please visit www.cancercare.on.ca or email patient/amilyadvisors@cancercare.on.ca

#### How can you contribute as an advisor?

- Help with reviewing materials that are sent to patients/families.
- · Join a committee or working group.
- Participate in focus groups.

#### Contraction of Contraction

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#### **Growth of Patient & Family Advisors**

2010/11 - 2013/14 (Projected) 70 60 60 50 40 29 30 20 10 # of PFAs

2012/13

2011/12

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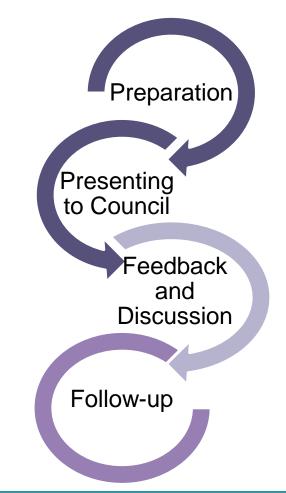
# of PFAC

2013/14

0

2010/11

#### Patient & Family Advisory Council: Staff Preparation Guide





#### **Lessons Learned**

- Engage advisors early
- Learn from stories
- Actively pursue advisors with different perspectives
- Staff & advisor orientation is critical
- Use a continuous improvement approach



#### What Have We Achieved?

Increased profile and understanding of this work

New corporate strategy – Person-Centred Care

Increased requests for PFAs on committees

PFA co-chairing the Ontario Cancer Plan IV

Other organizations are approaching us for advice

**Improved Patient Care** 



#### **Contact Information**

#### **Esther Green**

Provincial Head, Nursing and Psychosocial Oncology, Cancer Care Ontario Esther.green@cancercare.on.ca

#### **Joanne MacPhail**

Co-chair, Patient and Family Advisory Council, Cancer Care Ontario macphail@golden.ca

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### **Patient and Family Engagement in Action**

#### **Dr. Jonathan Kerr**

- Primary Care Lead South East Local Health Integration Network
- President-elect Ontario College of Family Physicians

## Topics

- 1. Who's job is it to do patient engagement?
- 2. What do family doctors think about patient engagement?
- 3. Patient Engagement activities in the South East Local Health Integration Network (LHIN)
  - Primary Health Care Council
  - Primary Health Care Forum
  - Kingston General Hospital Patient Experience Advisors
  - Primary Care Teams
  - Health Links



### **Audience Question #1**

#### What do family doctors think about patient engagement?

- a) I already do patient engagement every time I see a patient .... 30 times a day!
- b) Sounds great, but I'm not ready for this yet.
- c) What's patient engagement?
- d) Is this about patient surveys?
- e) That's someone else's job.



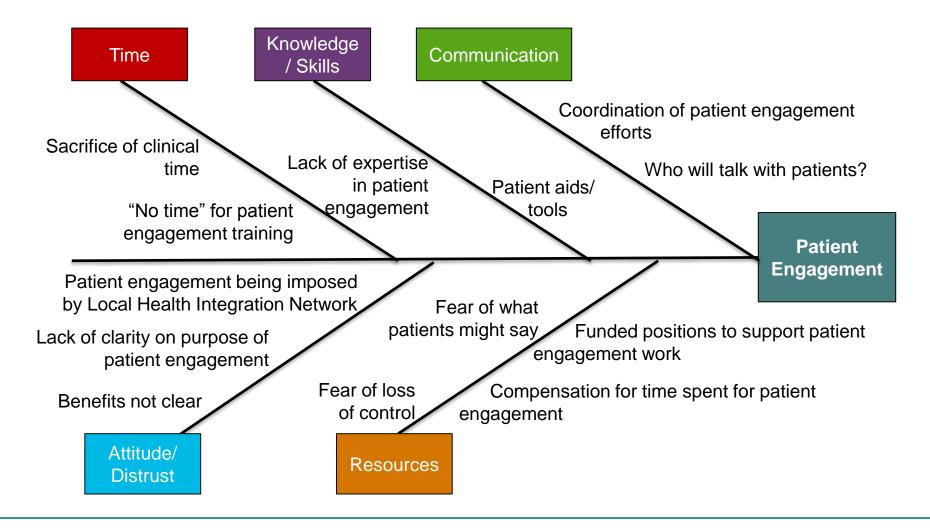


# *"When we want your opinion, we'll give it to you."*

Source: Tapia, Felix J. pharmacoserias.blogspot.ca



## Potential Barriers to Patient Engagement by Physicians



### **Audience Question #2**

Whose job is it to do "patient engagement"?

- a) Nurses
- b) Doctors
- c) Administrative staff/receptionists
- d) Local Health Integration Networks (LHINs) / Ministry of Health & Long-Term Care
- e) All of the above



# Whose Job is it to do "Patient Engagement"?

- Answer = e (All of the above)
- Different Roles:
  - Leadership(LHIN, Champions)
  - Strategy (Health Links)
  - Training (HQO, Change Foundation, etc.)
  - Implementation (Health Links, Family Health Teams, Community Health Centres, etc.)
  - Evaluation (All)





Source: Smart Health Messaging

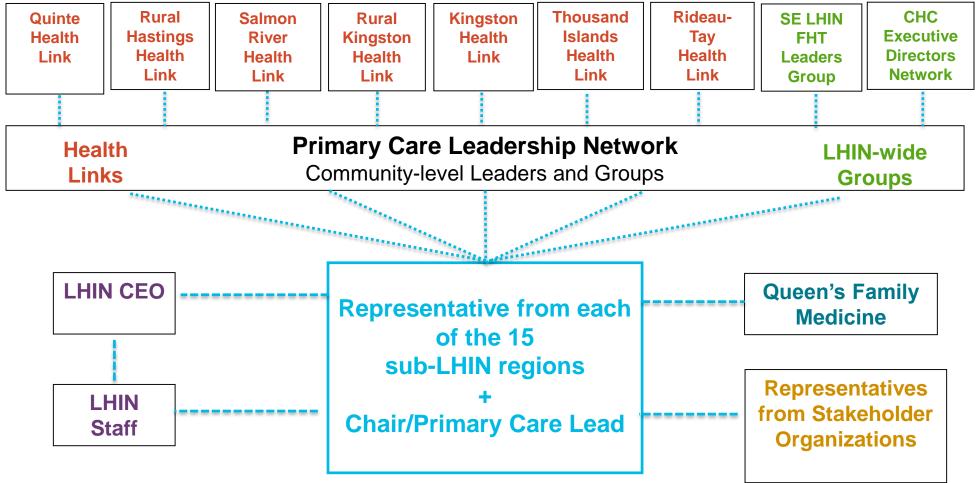


# Patient Engagement Activities in the South East LHIN

- Primary Health Care Council
- Primary Health Care Forum
- Kingston General Hospital
  - Patient Experience Advisors
- Primary Care Teams
- Health Links



### Primary Health Care Council South East LHIN



# **Stakeholder Organizations**

- Jackie Redmond Community Care Access Centres
- Kieran Moore
- Ken LeClair
- Julia Niblett
- Ingrid Harle

Jennifer Dee

- Mary Woodman
- Sarah Sherwood
- Elizabeth Grier
- Hugh Langley
- Ruth Wilson
- David Barber
- Hersh Sedhev
- Sherri Fournier-Hudson
- Lynne Poff
- Wynand Bekker
- Catherine Donnelly
- Renee Fitzpatrick
- Michael O'Connor
- Veronica Mohr
- Vacant

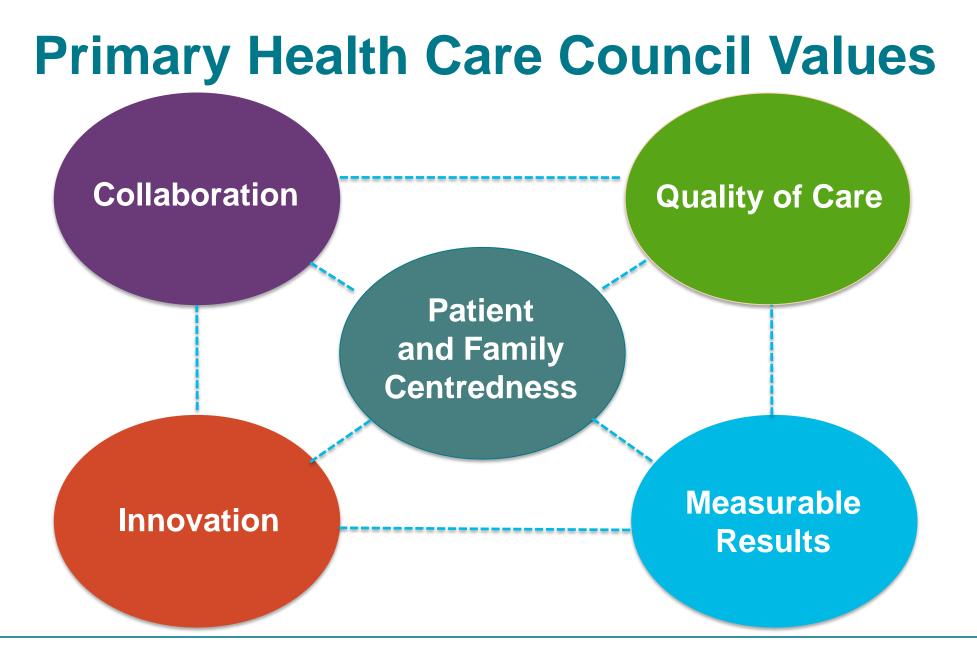
- Public health
  - Community mental health
- Cancer services
- Palliative care

#### **Patient Advocate**

- Nurse Practitioner
- Nurse Practitioner
- Developmental disabilities
- Southeastern Ontario Health Collaborative & Cancer Care Ontario
- Maternal health and intrapartum care
- Long-term care
  - Community health centres
- South East Family Health Team Leaders Group &
  - Association of Family Health Teams of Ontario
  - Association of Ontario Health Centres
  - Community Pharmacist
  - Rehabilitation services
  - Child and adolescent mental health
- Emergency medicine
- Ontario Medical Association, Section of General and Family Practice
- Ontario College of Family Physicians

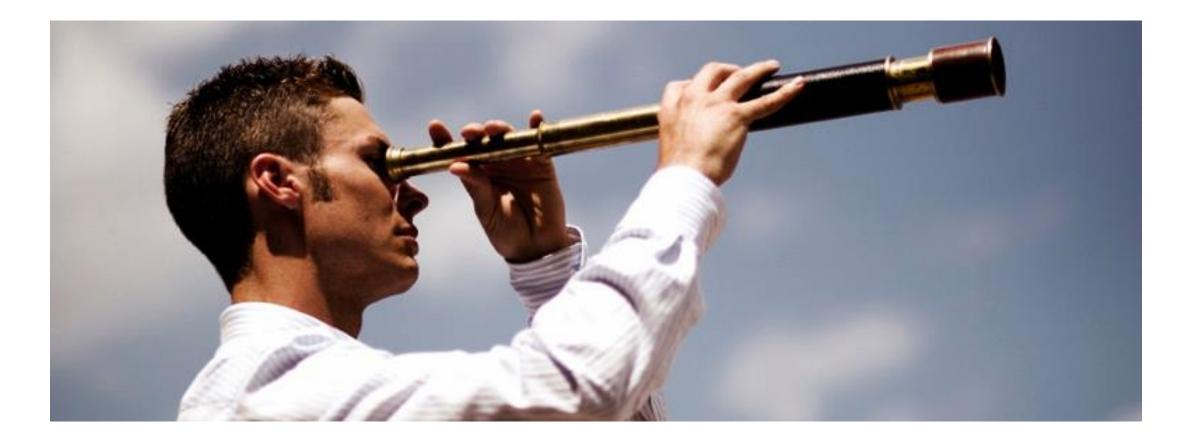






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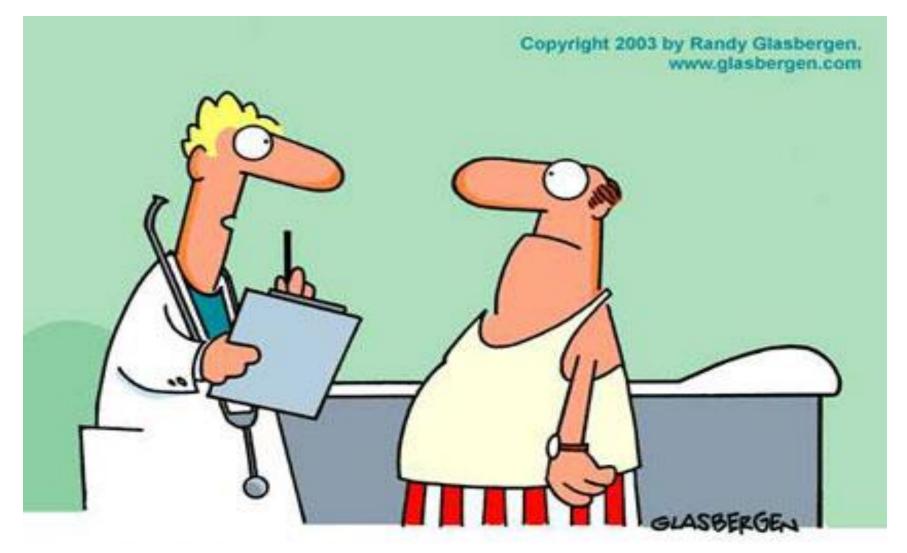
#### Vision





#### **Primary Health Care Council's Vision**

Collaborative primary care leadership towards an integrated, patient-centred, high quality health care system.



"What fits your busy schedule better, exercising one hour a day or being dead 24 hours a day?"

# **Primary Health Care Forum**

#### November 19, 2013

#### Theme/Title:

• Engaging Patients in Health Links: Focusing on What Matters

#### Workshops by:

- The Change Foundation
- Health Quality Ontario
- Centre for Innovation and Collaboration
- Kingston General Hospital (patient advisor panel)

## **Hospitals & Primary Care Teams**

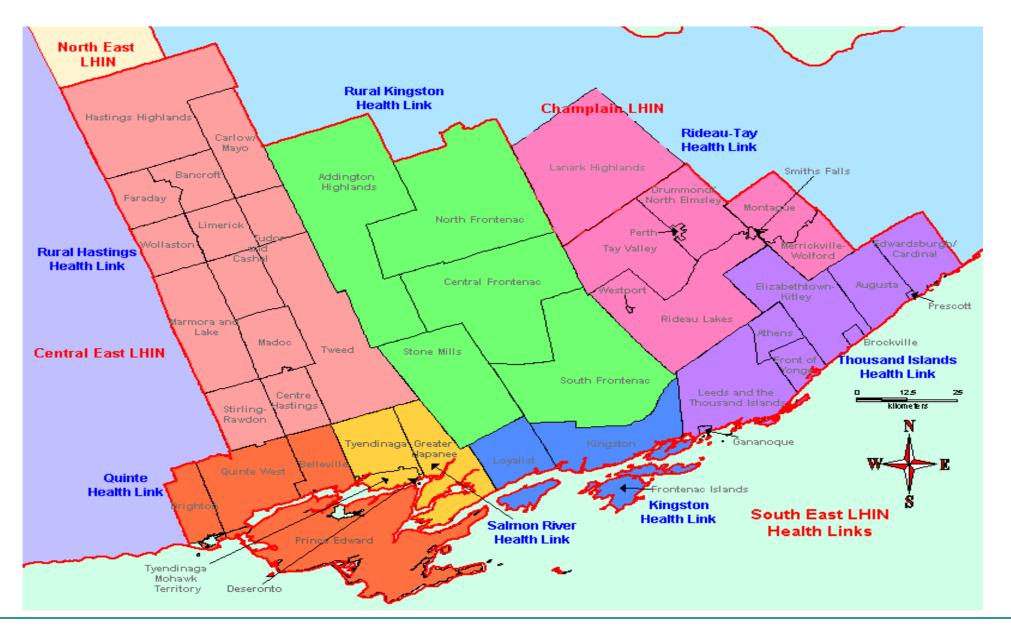
- Kingston General Hospital
  - Patient Experience Advisors
- Primary Care Teams
  - Family Health Teams & Community Health Centres
  - Community Boards
  - Patient Advisors



#### **Health Links**

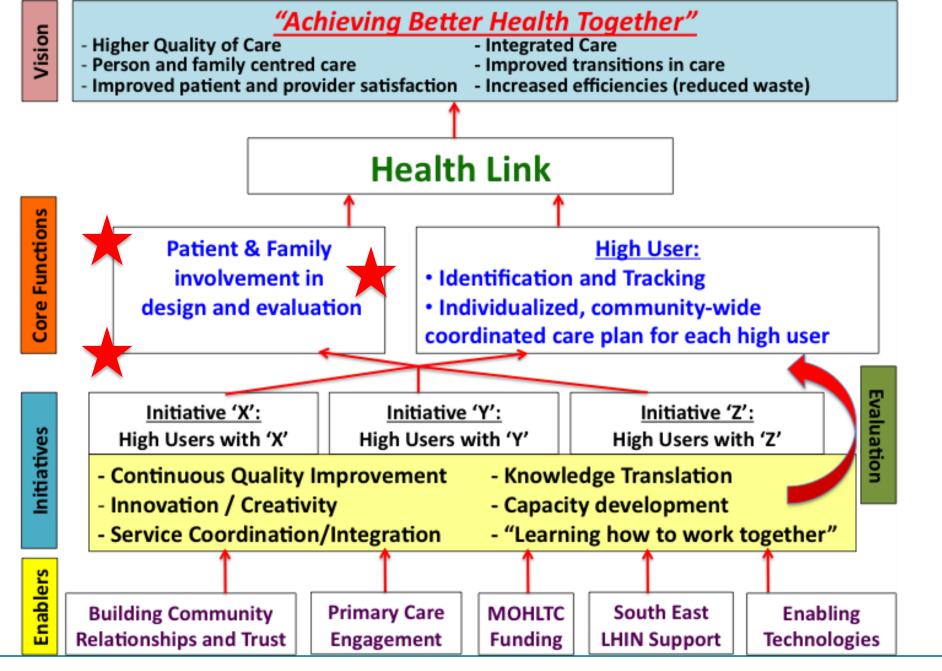
# Patient and Family Engagement in both Design and Evaluation

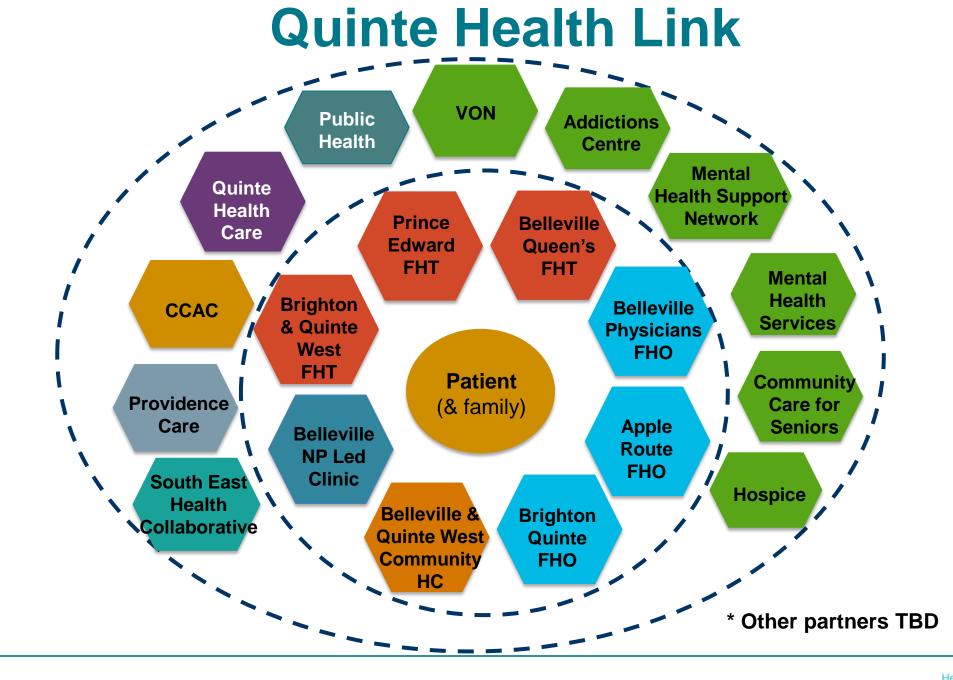




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### **Deliverables of Health Links**

- 1. Increase the number of complex and senior patients with regular and timely access to a primary care provider.
- 2. Ensure the development of co-coordinated care plans for all complex patients.
  - 3. Reduce the time from primary care referral to specialist consultation for complex patients.
  - 4. Reduce the number of 30-day re-admissions to hospital.
  - 5. Reduce the number of avoidable ED visits for patients with conditions best managed elsewhere.

### **Deliverables of Health Links**

- 6. Reduce time from referral to home care visit for patients.
- 7. Reduce unnecessary admissions to hospitals.
- 8. Ensure primary care follow-up within seven days of discharge from an acute care setting.
- 9. Reduce the average cost of delivering health services to patients without compromising the quality of care.
- 10. Achieve an ALC rate of nine per cent or less.
- 11. Enhance the health system experience for patients with the greatest health care needs.



#### dr.jonathankerr@gmail.com



#### **Questions and Discussion**





# Wrap Up

- Thank you!
- Reflections
- Resources
  - Patient/Family Engagement Resources (The Change Foundation, November 2013) available. Contact: <u>smackinnon@changefoundation.com</u>